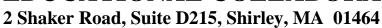
FLLAC

EDUCATIONAL COLLABORATIVE



Tel: 978-425-0310 www.fllac.org Fax: 978-615-4775

To: All FLLAC Families

From: Richard Murphy, Executive Director

Date: December 5, 2019

RE: New Executive Director

After twenty plus years at FLLAC and thirty eight years in Special Education I have decided to retire from my position as the Executive Director. After I announced my intention to retire in August the FLLAC Executive Board put together a thoughtful and inclusive search committee. I am pleased to announce that Mr. John Demanche has accepted the position of Executive Director. He will begin on December 12, 2019.

John comes to FLLAC with a strong background in special education having worked most recently as the Assistant Director of Special Education in the Haverhill Public Schools. Before that he worked for many years in a variety of positions at Melmark New England.

I am looking forward to working with John during the transition period. My last day will be on December 31, 2019. I am pleased to be able to have a short transition period to work with John and plan to bring him out to the programs to meet your children and our staff.

It has been my great pleasure to work with you and your children. I have had the opportunity to witness so many milestones for FLLAC students over the last twenty years, from graduations to proms to musical extravaganzas. I cannot think of a more rewarding position.

I will work hard to ensure a smooth transition and I know that you will provide John with the same level of support that you have provided to me. Thank you all for placing your trust in FLLAC. I know our dedicated staff will continue to provide your child the best educational and related services possible.